

Job Description

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| Position: | CTO – Japan Sound Business (tentative title) |
| Wanted: | 1 |
| Type of Employment: | Permanent |
| Location: | Akihabara, Tokyo |
| Department: | Japan SAM Materials Dept. |
| Report to: | Head of Japan SAM Materials Dept. & Head of China HQ Tech Dept. |
| Date of Joining: | ASAP |
| Responsibilities: | <p>The below responsibilities are required for the role.</p> <ul style="list-style-type: none">-Setting up vision for how technology can be used for sound related business in Japan-Discover and implement new technologies that yield competitive advantage-Outline the goals for research and development for the business-Supervise system infrastructure to ensure functionality and efficiency-Communicate technology strategy to engineers in China HQ |
| Skills and Qualifications: | <p>The below experiences are required for the position:</p> <ul style="list-style-type: none">-BS or MS degree in electronic engineering or related field-Be familiar with Japanese sound product manufacturers' products and their technology strategy-Design technology strategy to ensure alignment with Japan business goals. Draw road map to develop sound related business in Japan.-Minimum 15 year experience in research and research in automotive audio products (car speakers and car audio) and household audio products (speakers).-Fully understand the mechanisms and systems of acoustic related products in both software and hardware.-Willing to travel to China HQ to communicate with engineers. 1 month biz travel once a quarter.-Strong command of English (i.e. TOEIC score 800 or above) |
| Work Time: | <p>Flexible work hour (8 hours/day, Monday through Friday).</p> <p>Core work hour is 10:00 to 16:00 (12:00-13:00 for lunch break)</p> <p>i.e.8:00-17:00, 9:00-18:00, 10:00-19:00</p> |
| Salary: | <p>We offer competitive salary for the role</p> <ul style="list-style-type: none">-Salary will be decided based on experience and skills.-Monthly salary is 1/14 of annual salary and 2 months are paid as year end bonus.-Monthly salary includes 40 hours of fixed overtime pay. |
| Incentive Bonus: | We offer attractive incentive bonus for the role |
| Salary Revision: | Once a year |
| Severance Pay: | Yes |

- Holidays:** -Saturdays and Sundays, National holidays, 3-day summer holidays, New Year holidays. Notes: 128 holidays for 2019.
- Benefits:** -Social Insurance (i.e. Health Insurance, Employment Insurance, Welfare Pension, Labor Accident Insurance and Long-term care insurance).
-Commuting allowance (up to 50,000 yen per month)
-15 day annual earned leaves for the 1st year
- Probation Period:** 6 months
- Interview Process:** 3 interviews
1st interview with HR Director and Head of Japan SAM Materials Dept at Akihabara
2nd interview with Head of China HQ Tech Dept at Akihabara(video interview)
3rd interview with Japan President at Akihabara
Notes: interview process may change
- Application documents:** (1) Japanese resume 1 (rirekisho)
(2) Japanese resume 2 (shokumukeirekisho)
(3) English resume